

Ref: NICL/KCO/HRD/2077/78/RECRTT/01

DATE: 19/07/2020 (2077/04/04)

## **Recruitment Notice on Contractual Basis**

National Insurance Co. Ltd, a 114 years old Non-Life Insurance Company, Nepal invites applications from eligible Nepalese Citizens with good communication, inter-personal skills, good health and sightseer for recruitment as **Junior Relationship Apprentice** purely on contractual basis in the annexed format for following locations.

Sr. No	Location	Nature of location	No. of vacancies
1	Argha Khachi	Rural	1
2	Banepa	Urban	1
3	Biratnagar	Urban	1
4	Birgunj	Urban	2
5	Birtamod	Urban	1
6	Butwal/Bhairwa	Urban	1
7	Dhangadhi	Urban	1
8	Hetauda	Urban	1
9	Itahari/Dharan	Urban	1
10	Kathmandu	Urban	3
11	Lahan	Urban	1
12	Narayangarh/Chitwan	Urban	1
13	Nepalgunj	Urban	2
14	Pyuthan	Rural	1
<b>Total</b>			<b>18</b>

### **Eligibility Conditions for Apprentice:**

**A.) Age:** Minimum 21 years completed and not more than 30 years as on 2077/04/01 (16/07/2020). However in exceptional cases upper age limit can be relaxed.

**B.) Minimum Qualification:** Applicant must possess the minimum qualification of Graduate in any discipline from a recognised University/ Board or any equivalent qualification recognised as such by Government in either of the examination. Post graduate/ professional/ technical qualification of Financial sector is preferable. However in exceptional cases Under Graduate minimum +2 may be considered.

**C.) Languages known:** Nepali, English and Hindi (all Read/Write/Speak)

## Important Dates:

Publication of Notice	20 <sup>th</sup> July 2020
Last date of submission of dully filled application with self attested copies of desired documents at our local offices or Kathmandu Controlling Office or in mail ( <a href="mailto:rashmi@nicnepal.com.np">rashmi@nicnepal.com.np</a> , <a href="mailto:info@nicnepal.com.np">info@nicnepal.com.np</a> )	30 <sup>th</sup> July 2020

### 1. Service Conditions:

- The appointment of selected candidate will be purely on Contractual basis initially for a period of one year.
- However company at its sole discretion may induct some suitable candidates on company's payroll.
- Selected candidates shall have to undergo online induction training for two days or as decided by the company
- It will be a Non-Life insurance business target based contract.
- Performance will be subject to quarterly review and in case of unsatisfactory performance company may either terminate the contract or reduce the emolument subject to minimum wages as per law.
- The final terms and condition will be as per Letter of Contract.
- Company reserves the right to terminate the contract of at any time during the contract period on Notice of 15 days without assigning any reason thereof.
- Issuance of letter of contract will be subject to Service and personal guarantee Bond in prescribed format.

### 2. Emoluments & Benefits:

Emolument for selected candidate will be NRs 20,400/- (Cost to Company). Based on quarterly performance review additional benefits may be considered.

### 3. How to apply:

The application is to be made in prescribed format as annexed. Applicant has to attach self certified copies of all his/her Educational certificates from 10<sup>th</sup> (SEE) to his/her highest qualification along with copy of Citizenship, Driving license and two passport size photographs at our nearest Branch/Sub-Branch office.

In case of application through mail, scan copy of duly filled application, self certified documents as required and digital photograph.

### 4. Selection Procedure:

- Invitation of application through advertisement in News papers and company's website [www.nicnepal.com.np](http://www.nicnepal.com.np)
- Screening and short listing of application by committee.
- Selection by Personal Interview preferably by virtual mode (date of Personal Interview will be communicated to candidates shortlisted after screening by email and phone call)

## Note

- a.) The eligibility criteria specified herein are the basic criteria for applying for the post and does not limit for any other specific or higher qualification.
  - b.) Educational qualifications should be from a University/ Institution/ Board recognised by Govt. Of Nepal/ approved by Govt. Regulatory Bodies and the result should have been declared on or before 16/07/2020.
  - c.) The Applicant must possess valid Mark-sheet / Degree Certificate of the necessary qualification as on 16/07/2020.
  - d.) Where CGPA / OGPA are awarded, the Applicant will have to produce a certificate issued by the appropriate authority inter alia stating the norms of the University regarding conversion of grade into percentage and the percentage of marks scored by the Applicant in terms of norms.
  - e.) Preference will be given to candidates
    - (i) Having Insurance/financial matters knowledge either by certification/academics or experience
    - (ii) Local candidates (as per the locations specified for vacancies). However selected candidate may be posted across Nepal as per decision of company
    - (iii) Candidate with own two wheelers and valid Driving license.
  - f.) List of our offices with address may be found on our website [www.nicnepal.com.np](http://www.nicnepal.com.np).
  - g.) **Final selection of candidates will be subject to Medical Examination report.**
  - h.) **Any reference will render the application for disqualification**
  - i.) No Objection Clearance letter is essential in case of selected candidate is working somewhere.
  - j.) Merely applying for the post and being called for interview or subsequent process does not imply that applicant will necessarily be offered the employment on contractual basis in company.
5. Competent Authority reserves the right to amend any of the eligibility criteria mentioned above & to scrap the exercise without assigning any reason thereof.
6. The application envelop/email to be super scribed with “**Application for Junior Relationship Apprentice**” and to be addressed to

*Ms Rashmi Raut K.C.*  
*HoD, HR & Admin*  
*Kathmandu Controlling Office*  
*National Insurance Co. Ltd.,*  
*2<sup>nd</sup> Floor, KKM Building, Tripureshwor, Kathmandu, Nepal*

## 7. Disclaimer:

- The process of hiring by this advertisement/Notice ref no. NICL/KCO/HRD/2077/78/Recrtt/01 dt.- 19/07/2020 is solely being conducted by National Insurance Company limited, Nepal.
- Company is not availing the services of any HR Management Company/Agency in this regard.
- NICL, Nepal is not charging any application fee for this recruitment exercise from any applicant.
- If any applicant pays any money in any form to any individual or institution in lieu of assurance of selection for the advertised post “**Junior Relationship Apprentice**”; NICL, Nepal holds no responsibility.

s/d

**Rashmi Raut K. C.**  
**HoD, HR & Admin**



### 11. EDUCATIONAL BACKGROUND (Academic/Technical/Professional)

Sr. No.	Qualification	Passed Year BS/ AD	Division/ Grade	Board/ University/Institution	Remarks

### 12. EXTRA CURRICULAM:

Sr. No.	Curriculum	Year	Reference	Remarks

### 13. LANGUAGES KNOWN: (Please $\checkmark$ mark wherever applicable)

Language	Read	Write	Speak
Nepali			
English			
Hindi			
Any Other			
Any Other			

